



# ESG SUSTAINABILITY & GOVERNANCE

7-8 July 2025 | 9.00AM - 5.00PM | MEFA Training Center, PJ

## Objectives

(ESG) is a framework used to assess an organization's business practices and performance on various sustainability and ethical issues. It also provides a way to measure business risks and opportunities in those areas.

ESG allows the business to target different areas of its organization and implement more sustainable, ethical practices. Examples of environmental business practices include reducing energy and using renewable energy sources to become a net zero organization, developing greener products and services.

## Who Should Attend

- All Department Leads / HODs
- HR /Finance/Procurement Managers
- Key Stake Holders
- Risk & Compliant Members
- Investment Professionals

## Learning Outcomes

- Understanding ESG Fundamentals
- Applying ESG Principles
- Evaluating ESG Risks & Opportunities
- Developing ESG Action Plans
- Understanding ESG Frameworks & Standards
- Enhancing Stakeholder Trust
- Improving Risk Management

## Course Registration

<https://forms.office.com/r/emUyEpKTBe>



**RM 1,900\***

(Price Inclusive of 8% SST)

\*Course fee is  
claimable under HRDC



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# Course Structure

# Trainer Profile



Time	Agenda – Day 1
8.30am	REGISTRATION
9.00am	COURSE INTRODUCTION / ICE BREAKING
9.30am	MODULE 1 FUNDAMENTALS OF SUSTAINABILITY REPORTING:
10.50am	COFFEE BREAK
11.00am	MODULE 2 :MATERIALITY & STAKEHOLDER ENGAGEMENT:
12.00pm	MODULE 3 : DATA COLLECTION & REPORTING FRAMEWORK
1.00pm	LUNCH BREAK
2.00pm	GROUP REVIEW
2.30pm	MODULE 4 : INTEGRATING SUSTAINABILITY & PERFORMANCE METRICS
3.30pm	TEA BREAK
3.40pm	MODULE 5 : ASSURANCE & VERIFICATION: REPORTING FOR IMPACT:
4.30pm	Q&A SESSION
5.00pm	SESSION END

Time	Agenda – Day 2
8.30am	REGISTRATION
9.00am	REFRESH DAY 1 TRAINING
9.30am	MODULE 6 : BOARD OF DIRECTORS VS COMMITTEES
10.45am	COFFEE BREAK
11.00am	MODULE 7 : INTRODUCTION TO RISK MANAGEMENT & OECD GUIDELINES & CORPORATE GOVERNANCE FRAMEWORK
1.00pm	LUNCH BREAK
2.00pm	MODULE 8 INTERNAL CONTROLS AND COMPLIANCE
3.45pm	TEA BREAK
4.00pm	MODULE 9 : ROLE OF HR AND ETHICS IN GOVERNANCE
4.45pm	SUMMARY / Q&A SESSION
5.00pm	SESSION END

Dr. Devaraju Joseph holds a Doctorate in Business Administration (Finance) from WMU (US), an MBA in Applied Finance and investment from UKM, and a B.Soc.Sc. (Hons) in Economics from USM. Additionally, he is certified by the Institute of Internal Auditors (IIA, USA) and holds designations such as CMIIA, MIMM, MMIM, ERMA (UK), and PARIMA (S'pore). With over 25 years of experience in banking and insurance, he is a highly respected trainer and consultant. His impressive credentials include a Doctorate in Business Administration and certifications from esteemed institutions like the Institute of Internal Auditors, USA.

Dr. Devaraju also held a position of Vice –President (Risk Management) at The Malaysian Insurance Institute and Chief Editor – KIT Magazine at the Institute of Internal Auditors Malaysia. He has conducted tailored training programs for foreign executives and senior government officials from various countries, focusing on areas such as risk management, credit control, internal audit, and financial reporting. In addition to training, he is actively involved in research, particularly in global enterprise risk management and corporate governance. Currently, he is an Independent Financial & Audit Director (Special Projects) with Sigma Info Analytics Data involved in Digitalization Project Management & Data Analytics.

