



PERSEKUTUAN MAJIKAN-MAJIKAN MALAYSIA  
MALAYSIAN EMPLOYERS FEDERATION



HRD Corp Claimable Courses  
No. : 10001648451



# Understanding Preventing Sexual Harassment at the Workplace - ½ Day

14 May 2026, MEF Sabah Office

## OVERVIEW

This course empowers participants to recognize and prevent sexual harassment or bullying while fostering a safe, respectful workplace. Participants will learn legal definitions, rights and responsibilities on how to identify and address inappropriate behaviour, and strategies for building an inclusive culture. Beyond compliance, this training equips everyone, managers, leaders, and team members with the tools to promote workplace harmony, thus ensuring all individuals feel respected, valued, and safe.

## OBJECTIVES

- Understand what constitutes sexual harassment and workplace harassment under Malaysian law.
- Recognise different forms of harassment, bullying, discrimination, and abuse of power.
- Know their rights and responsibilities, as employees and employers.
- Respond appropriately as victims, witnesses, and managers.
- Promote a respectful, safe, and inclusive workplace culture.

## WHO SHOULD ATTEND

All employees.

CONTACT US : CIK MARDIAH (088-634812)

[mardiah@mef.org.my](mailto:mardiah@mef.org.my)

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## TRAINER'S PROFILE



**MR CYRILL CLADE  
AGUS**

**MEF Consultant -  
Legal & Industrial  
Relations (Sabah  
Office)**

Cyrill Clade Agus is currently a Legal & Industrial Relations Consultant at the Malaysian Employers Federation (MEF), Sabah Branch. He is an accredited TTT Trainer. With a background that spans litigation, corporate advisory, policy drafting, and ISO audit, Cyrill brings a well-rounded and practical approach to helping employers manage workplace challenges.

He was admitted as an Advocate and Solicitor of the High Court of Malaya in 2017 and holds a Bachelor of Legal Studies (Hons.) and Bachelor of Laws (Hons.) from Universiti Teknologi MARA (UiTM). He began his legal career in Kuala Lumpur, gaining experience in both civil and criminal litigation, before transitioning to the corporate sector, where he handled employment advisory, contract reviews, compliance matters, and internal audits aligned with ISO standards.

## COURSE OUTLINE

- |          |   |
|----------|---|
| 8.30 am  | Registration  |
| 9.00 am  | Welcome & Introduction  |
| 9.05 am  | <ul style="list-style-type: none"><li>• Definition of Sexual Harassment</li><li>• The Categories and Forms of Sexual Harassment</li><li>• Examples of Sexual Harassment</li><li>• Consequences of Sexual Harassment to the Employer and Employee</li><li>• Reporting Sexual Harassment at the Workplace</li><li>• Anti Sexual Harassment Act 2022</li><li>• Disciplinary Procedure</li><li>• Latest IR Court Cases on Sexual Harassment</li></ul> |
| 10.45 am | Q&A Session   |
| 11.00 am | <ul style="list-style-type: none"><li>• Introduction and Objectives</li><li>• Definition of Bullying at the Workplace</li><li>• Examples of Bullying at the Workplace</li><li>• Consequences and Impact of Bullying</li><li>• Key Amendments of the Penal Code</li><li>• Reporting Mechanism</li><li>• Roles and Responsibilities of the Employer/Supervisor</li><li>• Sharing of Latest IR Court Cases'</li></ul>                                |
| 12.45 pm | Q&A Session   |
| 1.00 pm  | End of session (Refreshments will be provided)  |



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## REGISTRATION

## COURSE FEE

- MEF Members : RM550.00 (inclusive of 8% SST)
- Non-Members : RM650.00 (inclusive of 8% SST)

## PAYMENT

Upon receiving your registration, a pro-forma invoice will be issued for companies applying for the HRD Corporation's grant. Only the pro-forma invoice will be provided, and no payment is required at this stage pending HRD Corporation's approval.

For companies not applying for the HRD Corporation's grant, an invoice will be issued and full payment must be made before the event.

MEF now offers a convenient online payment gateway for faster, easier transactions. Please note that this option is available only for non-HRDC payments.

### Payment details :

- Affin Islamic Bank Berhad
- Account No. : 105280002422
- In favour of : Malaysian Employers Federation

### Email the transfer slip and invoice to :

- [natasya@mef.org.my](mailto:natasya@mef.org.my)
- [yeokhoon@mef.org.my](mailto:yeokhoon@mef.org.my)
- [accounts@mef.org.my](mailto:accounts@mef.org.my)

**Any cancellation of attendance must be communicated via email to [mardiah@mef.org.my](mailto:mardiah@mef.org.my) at least 3 working days prior to the event of MEF reserves the right to charge the full fees for "NO SHOW".**

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